



**Forest Practices Forester
Northeast Region
Recruitment # 2006-08-3401**

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Natural Resource Specialist 1 (NRS1)

Type of Position:

This is a permanent position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$2,712 - \$3,450

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

August 2, 2006

Closing Date:

August 18, 2006

Location:

Colville, Washington

POSITION PROFILE

This position supports the mission and goals of DNR and the Forest Practice program. This position will be assigned tasks by the Natural Resource Specialist 2 (NRS2) supervisor to meet program deliverables and department goals. Position is expected to perform closeouts of expired Forest Practice Applications using site visits and documenting compliance with the Forest Practice Rules. Assists NRS2 in review of Forest Practice application for approval, disapproval and/or compliance to Forest Practice Rules. Take part in monitoring, tracking and data entry associated with Forest Practice Applications. Assist NRS2 in completing enforcement actions. When a civil penalty could be issued, the NRS1 may assist in gathering and compiling information. Attend training classes as assigned by supervisor. Provide Forest Practice Rule interpretation and technical advice to forest landowners and stakeholders. There may be opportunity for the individual to gain experience and develop skills in other programs as workload allows.

DESIRED POSITION QUALIFICATIONS

- A degree or three years' professional experience in Natural Resources or related field.
- The ability to read and interpret technical information dealing with Forest Practice applications.
- Demonstrated ability to negotiate and resolve differences with both internal and external groups/people.
- Effective communication skills both oral and written.
- Demonstrated public speaking skills.
- The ability to work independently.
- Strong organizational skills.
- The ability to respond effectively to public complaints and concerns.
- The ability to use critical thinking and to see the "big picture".
- Knowledge of the Forest Practices rules and regulations.
- Knowledge of harvest and road construction/maintenance methods.

- Knowledge of and the ability to assist in wildland fire suppression activities.
- Familiarity with using computers and other technology (rangefinders, GPS).

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- The ability to work on steep, uneven terrain in all weather conditions.
- The ability to work alone in isolated unimproved areas.
- Possession of a valid driver's license and two years of driving experience.
- Must be 18 years of age at the time of hire.
- This position may be subject to pre-employment and reasonable suspicion drug testing.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- Current resume.
- A 5-year driving abstract issued from the state in which you are currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
stacey.eslick@wadnr.gov	Stacey Eslick Human Resources 225 S. Silke Road PO Box 190 Colville, WA 99114

NOTE: Please indicate 2006-08-3401 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Stacey Eslick at (509) 684-7474.

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